Frank Steemers is a Senior Economist at The Conference Board and his expertise is primarily in the analysis of the labor market in the US and other mature economies. Based in New York, he conducts statistical and descriptive analyses and contributes to labor market whitepapers, blogs, webcasts, and media engagements. He is one of the lead researchers of The Conference Board's wage, population, and labor shortages models, and he has as well been involved in the forecast of US economic growth. Steemers contributed to several key projects, including the report *US Labor Shortages: Challenges and Solutions*.

Steemers received dual MA and MSc degrees with distinction in International and Development Economics from the Universities of Groningen (The Netherlands) and Göttingen (Germany).
Publications by Frank Steemers

Charts

- Much of the acceleration in wages and salaries comes from blue-collar and manual services occupations
  05 August, 2021
- Employment in manufacturing is still well below prepandemic levels in many states, with losses especially large in the Northeast, Midwest, and Pacific
  29 July, 2021
- Tech companies headquartered in Silicon Valley have increased hiring for tech jobs in other parts of the country
  29 July, 2021
- Wage pressures vary widely across the globe
  22 July, 2021
- The trajectory for low wage workers is very different between states that went beyond the federal minimum wage and states that did not.
  30 June, 2021
- Factors driving growing racial wage gaps and solutions to close them
  24 June, 2021
- Racial wage gaps are large and expanding, primarily due to a growing underrepresentation of Black workers in high-paying jobs.
  23 June, 2021
- The number of office and administrative workers, the major target of automation in recent decades, is back to prepandemic levels.
  In the past two recessions, their number dropped and did not recover.
  16 June, 2021
- The percentage of young men without a bachelor's degree that are living at home is growing. This trend is contributing to a lower labor force participation.
  26 May, 2021
- The US working-age population is projected to grow slowly over the next decades due to aging, limiting the supply of labor unless net migration picks up significantly.
  26 May, 2021
- Leisure and hospitality workers experienced significant growth in average hourly earnings in the past three months. The rapid reopening of this sector and labor shortages are driving up wages.
  26 May, 2021
- A workforce crunch awaits mature economies
  26 May, 2021
- Blue-collar industries are experiencing greater recruiting difficulties than other industries.
  25 May, 2021
- The US working-age population for those without a BA is shrinking, but projected to grow rapidly for those with at least a BA.
  24 May, 2021
- In recent years, wages are growing faster for blue-collar and manual service workers, reversing the trend of the last 30 years.
  14 May, 2021
- From Immediate Responses to Planning for the Reimagined Workplace
  09 July, 2020
- Most organizations have reduced workforce costs and many plan to take still more steps in the next 3 months (May through July 2020)
  09 June, 2020
- While three-quarters of respondents reported that less than 10% of employees worked primarily from home before COVID-19, this trend will likely reverse after COVID-19
  09 June, 2020
- Before returning to the workplace, most organizations are focusing on workforce health and office safety in their transition plans
  04 June, 2020
- The Impact of Demographic Trends on U.S. Consumer Spending
  09 February, 2017
- Interactive Labor Shortage Charts Dashboard
  05 August, 2016

Economics Program Working Paper Series

- International Labor Cost Projections
  30 January, 2016

Economy Watch Reports
Key Business Issues

- **US Labor Shortages: Challenges and Solutions**
  27 January, 2020
  12 August, 2019
- **Global Labor Market Outlook 2019: No End in Sight to Worker Shortages**
  13 March, 2019
- **Blue-Collar Worker Shortages: Navigating a Business Environment of Higher Labor Costs**
  13 December, 2018
- **Global Labor Market Outlook 2018: Finding Ways to Counteract Worker Shortages**
  22 March, 2018
- **The Impact of Demographic Trends on US Consumer Spending: Incorporating the Effect of Race/Ethnicity**
  19 January, 2018
- **Help Wanted: What Looming Labor Shortages Mean for Your Business**
  15 April, 2016

Publications

- **The Reimagined Workplace a Year Later: Human Capital Responses to the COVID-19 Pandemic**
  27 May, 2021
- **Salary Increase Budgets for 2021: Results of the 2020 Follow-up Survey**
  30 March, 2021
- **Adapting to the Reimagined Workplace: Human Capital Responses to the COVID-19 Pandemic**
  30 October, 2020
- **Global Labor Market Outlook 2018: Finding Ways to Counteract Worker Shortages (Executive Summary)**
  28 March, 2018
- **The Impact of Demographic Trends on US Consumer Spending: Methodological Notes**
  09 February, 2017

Research Reports

- **Mind the Gap: Factors Driving the Growing Racial Wage Gaps and Solutions to Close Them**
  14 June, 2021
- **COVID-19’s Biggest Legacy: Remote Work and Its Implications for the Postpandemic Labor Market in the US**
  04 March, 2021
- **Salary Increase Budgets for 2021: A Wage Crunch Is Coming—but It's Delayed**
  03 November, 2020
- **From Immediate Responses to Planning for the Reimagined Workplace: Human Capital Responses to COVID-19**
  28 May, 2020
- **US Salary Increase Budgets for 2020**
  13 November, 2019