Nicholas Sutcliffe
Senior Fellow, Human Capital
The Conference Board
nick.sutcliffe@conferenceboard.org

Nicholas Sutcliffe is a Senior Fellow in Human Capital at The Conference Board. Having worked in Asia since 1994, Nicholas has a deep understanding of the cultural and social issues that affect the region and a passionate interest in Chinese and Indian business relations and cultural drivers. He has been published in newspapers as varied as *South China Morning Post* and *Hindustan Times*.

Prior to joining The Conference Board, Nicholas was responsible for establishing a knowledge-processing outsourcing center in India for a UK-based media company. He established a 300-employee research center that focused on business operations and strategies across seven vertical industries. Nicholas has an extensive track record in global media solutions and research for C-suite executives. He has worked throughout Asia, the Middle East, India, North America, and Europe.