

Access to Experts



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Most organizations fail to fully utilize the innovative creativity and productive potential capacity of their workforce, thereby reducing the return on their investment in people. I help build higher-performing workforces and organizations by helping organizations actualize the adage: PEOPLE ARE OUR GREATEST ASSET!" I help organizations do this by optimizing the intersection and effectiveness of people, process, technology, and information...i.e., helping organizations get the greatest return on their investment in each of these assets; leading to long-term, sustainable competitive success.

I have been both a student and educator of innovation, management, and technology; with a unique blend of 20 years as a practitioner leader, and almost 20 years as an external management consultant. I've held executive leadership roles in: human capital management, workforce management, and operational management consulting; value analysis; systems and application design, development, and implementation, and; product and solutions marketing. I've led many large-scale systems and operations transformation and implementation engagements at Fortune 500 organizations. I've also experienced the "excitement" and enthusiasm of helping birth three high-tech start-up organizations, as well as helped sustain the growth of two global technology market leaders.