

## Access to Experts



**Calvin Rong**  
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Calvin Rong is a research analyst in Human Capital at the Conference Board. His current research projects focus on Coaching and leadership development.

Calvin earned his bachelor's degree in Psychology from Baruch College where he worked as an undergraduate research fellow in the Environmental Psychology lab.

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## Publications by Calvin Rong

### Publication

- [Artificial Intelligence for Total Rewards](#)
- [Human Capital Management during COVID-19: 8 Compensation & Benefits Strategies to Help Employees Navigate through the New Challenges](#)

### Research Report

- [Job Satisfaction 2019: Satisfaction Continues to Rapidly Increase in a Very Tight Labor Market](#)  
29 August, 2019
- [Job Satisfaction 2020](#)