Special Webcast

Beyond Physical Care:

A Multi-Dimensional Approach to Tackling MSK Pain





September 13, 2022



Our agenda for today

- Pressing trends impacting access to MSK care in America
- Addressing the mind + body connection
- Behavior change and its impact on sustained pain relief
- 3 steps to implement a holistic approach to tackling MSK pain
- Q&A



Earn Credits



HRCI, SHRM, CPE (NASBA) Click the link in the

CEU Request Widget to sign up for credit

- ✓ Stay online for the entire webcast
- ✓ Click 'ok' for 3 popups that occur during the program
- ✓ Credit available for participation in <u>live</u> webcast only

SIGN UP FOR AVAILABLE CEU CREDITS





Making the most of the webcast







Today's Speakers







Amitabh Gulati, MD
President
World Academy of
Pain Medicine United

Valerie Black
Director of Behavior Change
Hinge Health

Regina Brayboy (Moderator) Senior Fellow, Human Capital The Conference Board



Continuing to pioneer digital MSK care

Founded in 2015

8 peer-reviewed studies, 2.2x - 3.5x ROI

900+ Employer clients, 35+ health plan partners, 20M covered lives

1200+ Employees,
500+ Full-time clinical care team members

\$826M total funding





















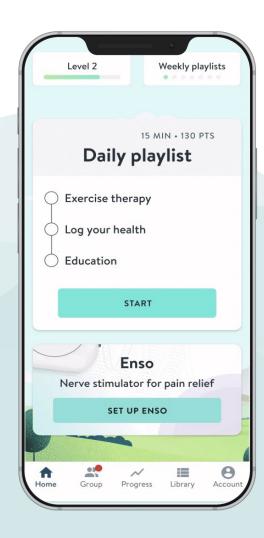












Only Hinge Health has a comprehensive Digital MSK Clinic on 1 platform

Now including: Women's Pelvic Health

- Care for the unique MSK needs of women including prolapse, ab separation, bladder/bowel problems, pelvic pain
- A complete care team at your convenience including a pelvic floor PT to customize care and a urogynecologist for escalation
- **Proactive identification of high-risk members** that would benefit from a pelvic health assessment

MSK spend is driven by high-risk members with chronic MSK

Care gaps in:

- Access & care coordination
- Patient education
- Lifestyle modifications and behavioral health support
- Overuse of surgery & opioids



Tailored MSK care for all your employees

The Hinge Health Digital MSK Clinic™



Computer vision

Full body motion tracking

Enso device Wearable pain relief

Real-time interventions

medical opinion

Lower-cost, less-invasive treatment options

Women's Pelvic **Health pathway** Care for the unique MSK needs of women

care team Whole-body approach to care

Pressing trends impacting access to MSK care in America

MSK pain affects millions of Americans



Have a back or joint condition in any given year



Industries with highest prevalence of MSK pain













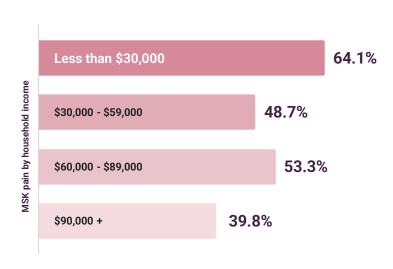




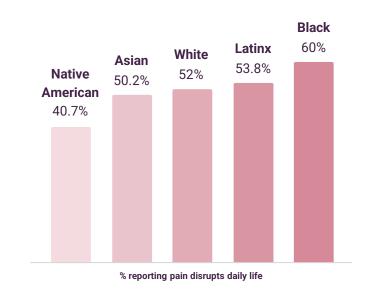




Glaring inequities in MSK care



Lower income populations are most affected and they have the least access to best-practice MSK care.

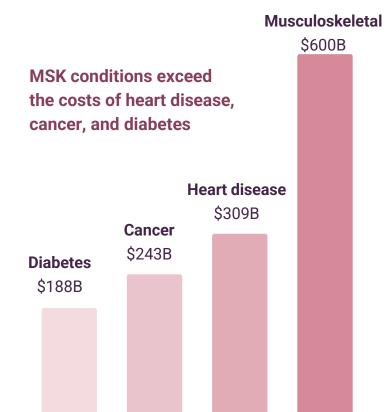


The Black populations with MSK pain and mental health conditions are most impacted by disruptions in their daily life.

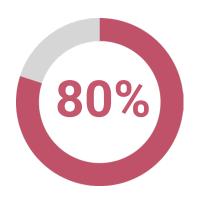
Source: State of MSK Report 2022 based on National Health Interview Survey data

MSK conditions are a growing economic burden

- MSK medical claims have doubled in the U.S. over the last decade
- People with MSK pain missed 8.2 days of work, double the average sick days
- MSK care remains one of the top 3 cost drivers in the US health systems



Urgent need to address connection between chronic pain and mental health

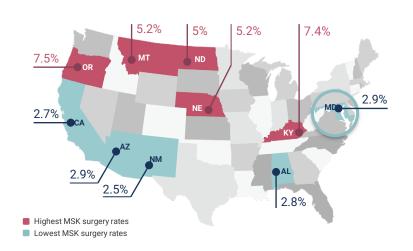


8 out of 10 people with chronic MSK pain and mental health needs are not using exercise therapy



People aren't getting social and behavioral support to make lifestyle changes

MSK surgery rates and costs vary widely by state



Surgery rates in Oregon, Kentucky, and Montana are almost 3 times higher than the lowest rate states



Surgery cost in California, Alaska, and Wyoming are almost 2.3 times higher than the lowest-cost states

Addressing the mind + body connection

2 in 5

people with chronic pain also suffer from depression



Chronic pain results from a hyperactive nervous system

Processing Sensation **Beliefs Executive function** Stress Fear Anxiety

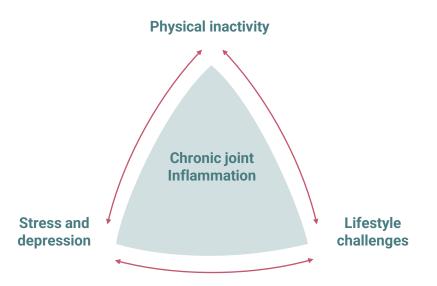
The mind-pain connection

The brain process information and sends an output signal to the body that determines a reaction heightening or dampening pain.

Lifestyle choices, inflammation, and pain are all connected

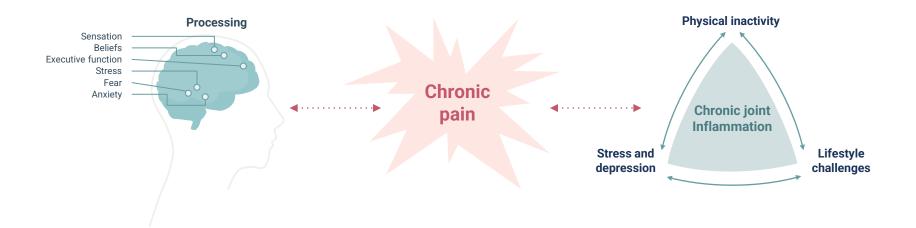
The lifestyle-pain connection

Lifestyle challenges and behavioral health factors can worsen pain: weight, diet, stress, sleep, and physical inactivity.



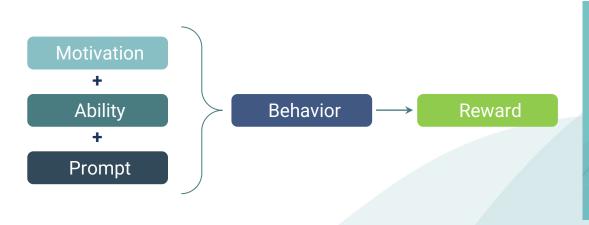
Understanding chronic pain

Pain science research demonstrates the need for a whole-body approach to treatment



Behavior change and its impact on sustained pain relief

Behavior change 101





Behavior change and MSK pain



Motivation, Ability, Prompt

I want to be free of pain I can set aside 10 mins today My coach sent a reminder



Behavior

Exercise therapy 3x a week

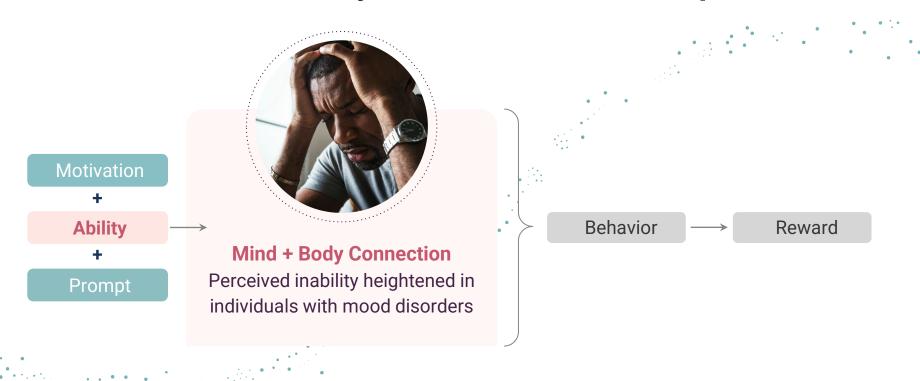


Reward

Points earned, and I feel better



Perceived lack of ability creates an adherence problem



Health coaches

Catalyst for behavior change



Motivational interviewing & ability building

Educates on pain science Motivates and drives adherence Creates accountability



Advocated by the American Medical Association to help patients with chronic conditions

Ability building for those suffering from anxiety and depression

Hinge Health's Boost program anchors on near term goals and celebrates milestones

1. Initial decision balance
"Alex, what obstacles are you facing?"

2. Nearterm goals
"Nice work today! What can you commit to tomorrow?"

Coach Justin

3. Therapeutic alliance

"Alex, excellent progress! How do you feel?"



Higher onboarding rate with Boost program

3 steps to implement a holistic approach to MSK care

1. Support members with a complete, high-touch care team

Only a complete care team can drive long-term outcomes



Licensed doctors of physical therapy

> Focuses on physical recovery



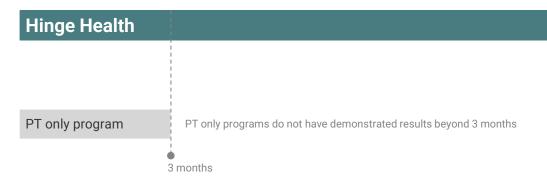
Health coaches

Catalyst for behavior change



Physicians and orthopedic surgeons

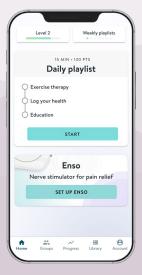
Lead program design and expert medical opinion



Sustained pain reduction per member after 1-year¹

2. Enable access to MSK care with advanced technology

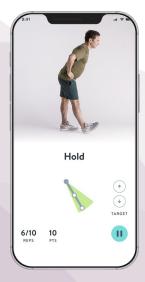
Easily access care



All-in-one app

Exercise therapy, education, care team communication

Track every movement



Wearable sensors Motion sensors for

quided PT



Computer vision

Motion tracking for full-body assessments

Manage pain without opioids



Hinge Health Enso

Wearable device for pain relief

3. Identify and intervene high-risk members faster

EMR integration is 59 days faster than medical claims



Implementing a holistic approach to MSK care

1. Complete clinical team

Physical therapists for physical recovery

Coaches for lasting behavior change

Surgeons for expert medical opinion

2. Comprehensive technology

Personalized care accessible in one app

Motion tracking with computer vision & sensors

> Enso, wearable pain relief device

3. Connected care

Two-way data exchange with in-person providers

Real-time identification and intervention

Warm referrals

Q&A



Amitabh Gulati, MD
President
World Academy of Pain
Medicine United



Valerie Black
Medical Director
Hinge Health

Upcoming Webcast Programming from The Conference Board



- Human Capital WatchTM: Harnessing the Power of the Multi-Generational Workforce (September 13, 2022)
- Beyond Physical Care: A Multi-Dimensional Approach to Tackling MSK Pain (September 13, 2022)
- Aligning Mental Health Benefits that Support the Workplace Culture (September 13, 2022)

View all our upcoming webcast programs at https://www.conference-board.org/webcasts/upcoming/

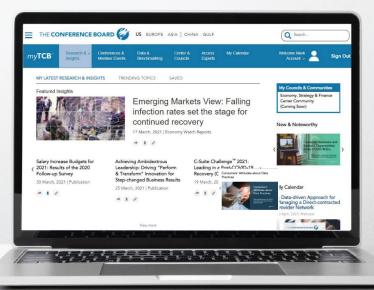




myTCB[™]

Sign in to enjoy customized, convenient access to the full range of Member benefits – the latest research, benchmarking & data tools, peer networks, and events delivering Trusted Insights for What's Ahead.

Watch this short <u>video</u> to get started.





Podcast Series: CEO Perspectives - Insights for What's Ahead™



Hosted by our CEO, **Steve Odland**, this bi-monthly series features in-depth interviews with thought leaders from The Conference Board to provide business executives with data-driven insights to prepare them for what's ahead.

Available on our website at https://www.conference-board.org/podcasts/ceo-perspectives-podcast or on most popular podcasting platforms, including:







