

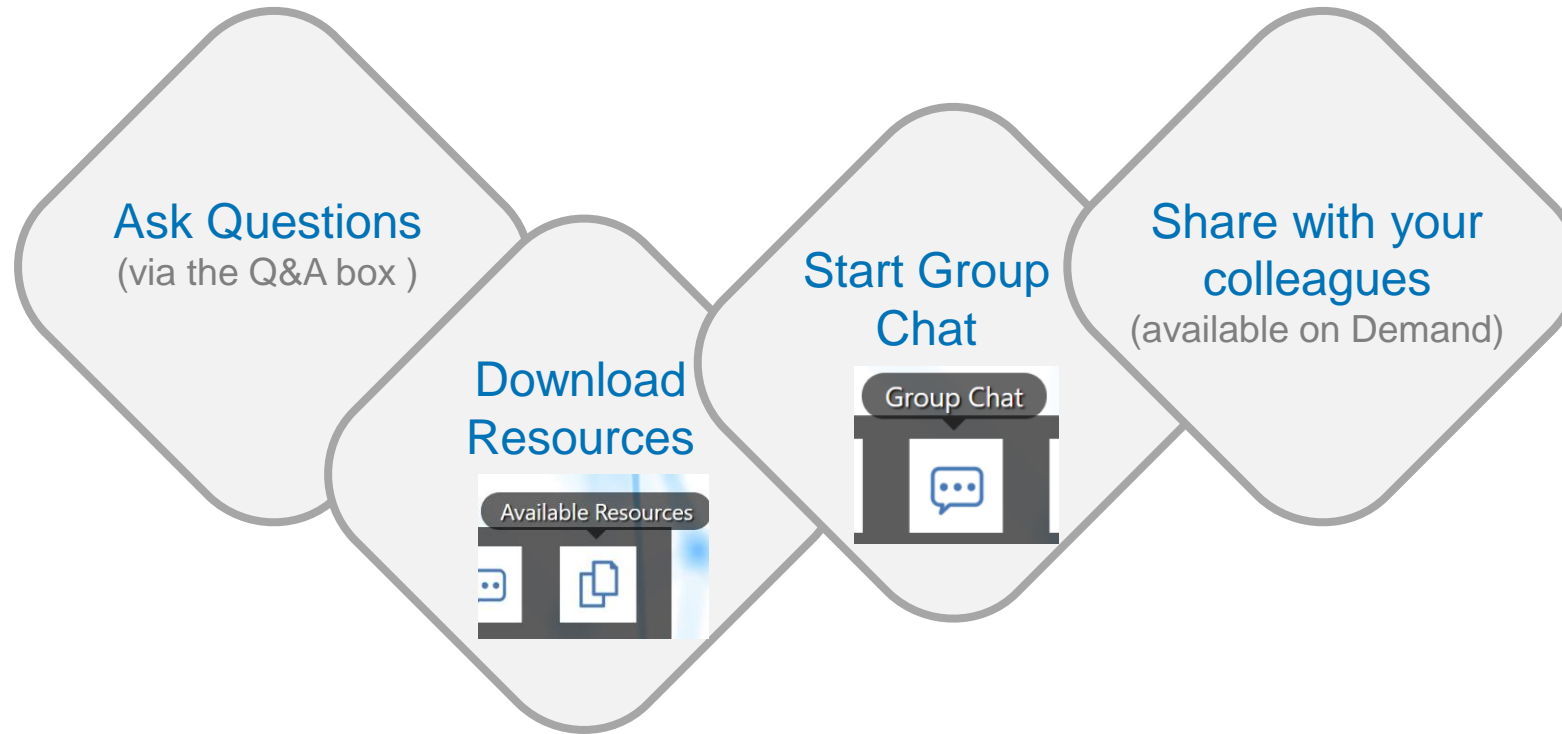
Next Generation HR – Part II

Novartis Gets Curious: Transforming Learning

January 12, 2021 03:00 PM CET [15:00] (Brussels)



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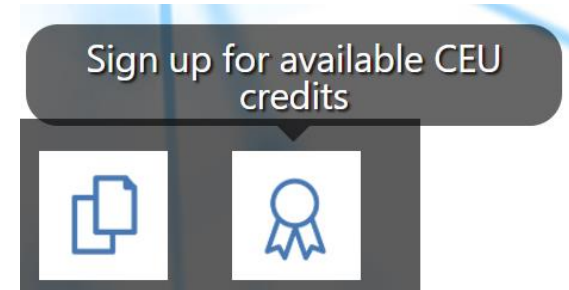
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Next Generation HR: Fluid & Adaptive

- ✓ Supporting business change & transformation
- ✓ Deeply customer-centric
- ✓ Adaptive & fluid



Research Through Co-Creation

- Insights & case examples from Research Advisory Board (12 MNCs)
- Global survey: 700+ responses
- Focus group discussions; 80+ HR executives
- Detailed case-studies: Bayer, JTI, NatWest Group, Novartis, Tetra Pak



Novartis Gets Curious: Transforming Learning

Inspired, Curious, Unbossed

- Learning as a lever for business adaptation and transformation
- Putting curiosity at the centre of Novartis' culture
- Novartis' global learning strategy
- Perspectives on the journey: lessons and challenges



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