

The Conference Board - 5 November CX Webcast Nina Glass - Thoughts

A. My idea:-

- 1. Focus would be very specifically on sustainability leadership, with a sharing of thoughts on what we're seeing evolve in the demands of the sustainability leader
- Reflections on the requirements in his/her brief or scope
- Competencies / behaviours that can engender 'high impact' sustainability leadership
- Developments at Board / NED level
- Examples
- 2. For this audience, with its 'customer experience' bias, there will be link to the multidimensional stakeholders who are impacted by sustainability, including:-
- B2B / B2C customers
- Employees
- Communities
- Investors
- (arguably also supplier partners)...
- Examples

B. <u>Takeaways:-</u>

- The growing dimensions of sustainability on business (by dint of businesses taking the leap themselves but also increased business risk, regulation, public pressures making the transition paramount)
- The impact that this growing dimension has on sustainability leadership
- Current developments and possible evolutions at the executive and non-executive level
- Examples

C. Target audience:-

- Customer director professionals
- Sustainability professionals
- General managers/board members

D. <u>Title and Paragraph of Introduction / for 'Advertising' (per 24/9 M Murphy Request)</u>

- Title: The Evolution of Sustainability Leadership
- **Paragraph**: The Covid-19 pandemic has thrown into sharp relief the complexities we face when there is a shock to our global system. We've seen how quickly and dramatically we can change our behaviour under pressure and we also have seen the role that company leaders can play and will increasingly be required to perform in the future. Sustainability stewardship is evolving: leadership which pays heed to commercials while focusing on environmental and societal impacts will be in the vanguard of building resilience, championing innovation, promoting inclusion and engagement and driving forward a 'future fit' business and sustainable future.

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