



Investor Expectations & Engagement During COVID-19

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CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM



Briefing: Investor Questions in Light of COVID-19



- 1. Business continuity for employers, suppliers, and communities**
 - Operations
 - Supply chain management and human rights
 - Communication with stakeholders
- 2. Employee health & wellbeing to ensure an engaged workforce**
 - Human capital management
 - Safety and security of employees and customers
- 3. Alignment with long-term value creation**
 - Financial and strategic resiliency
 - Financial alignment between the company and stakeholders
 - Focus on a sustainable low-carbon economy





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