

Global Leadership Forecast

Financial Services: Leadership Challenges and Opportunities

May 2019



Insights from today's webcast

- Hear about what's top of mind for C-Level leaders across financial services organizations
- Learn about the key leadership readiness behaviors needed to drive your business strategy and how financial services stack-up
- Gain an understanding of what financial services organizations are doing to address these leadership readiness challenges

Earn Credits

- Stay online for the entire webcast
- Credit available for participation in the live webcast only

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Financial Services: Leadership Challenges and Opportunities

Presented by:

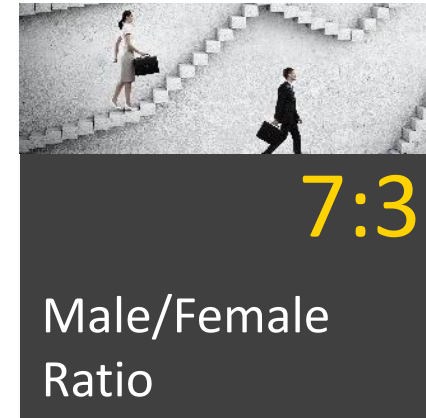
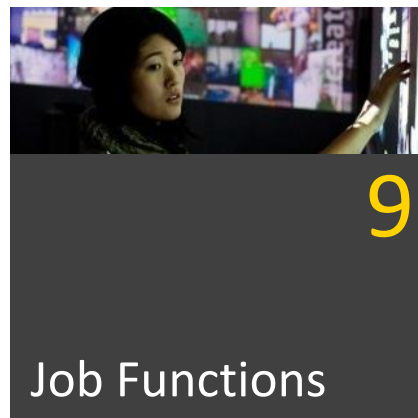
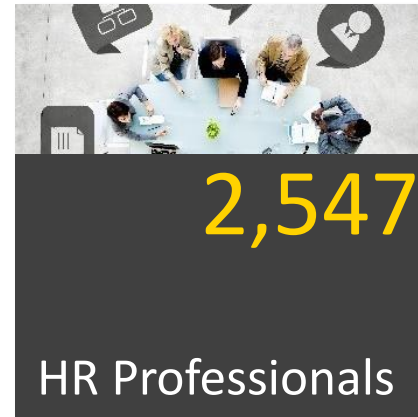
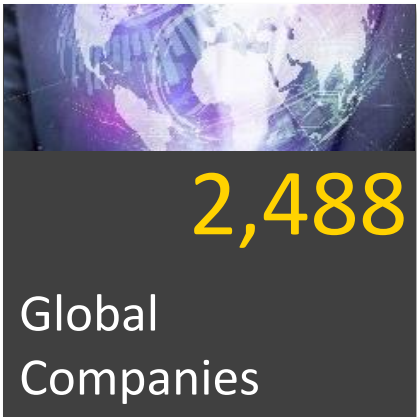


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EY

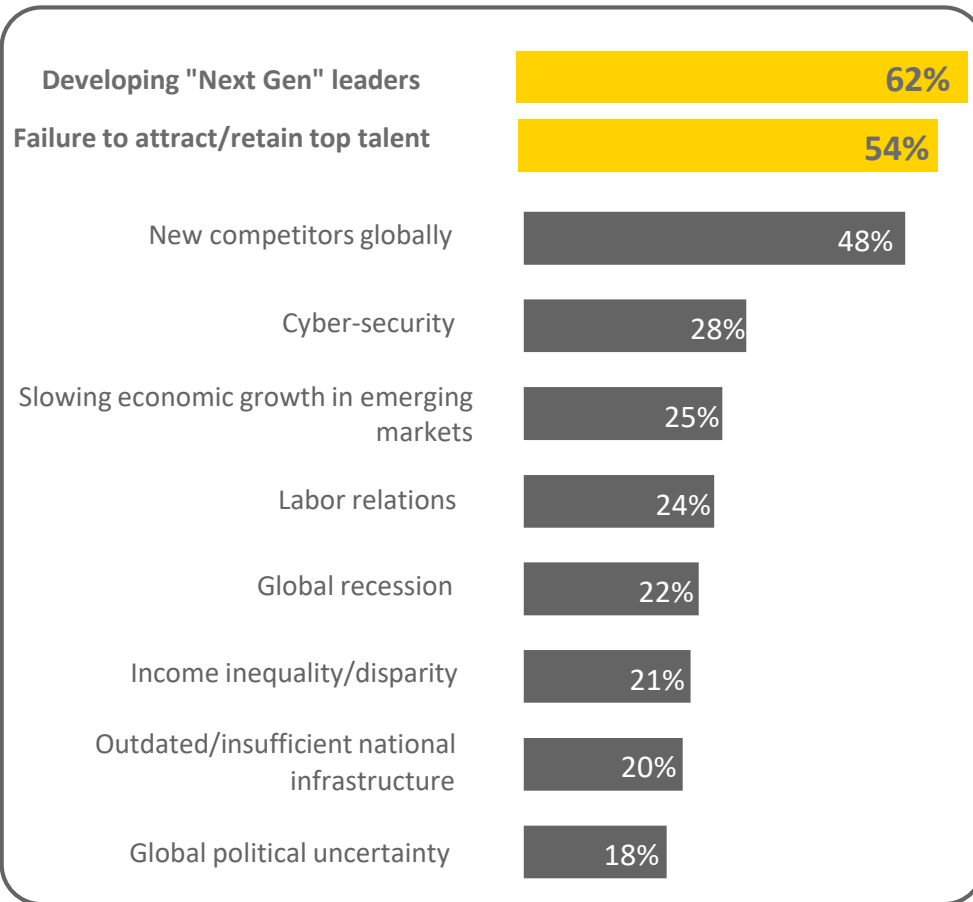


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The Conference Board

Global Leadership Forecast 2018 at a Glance




Business Imperatives Coming From the Top



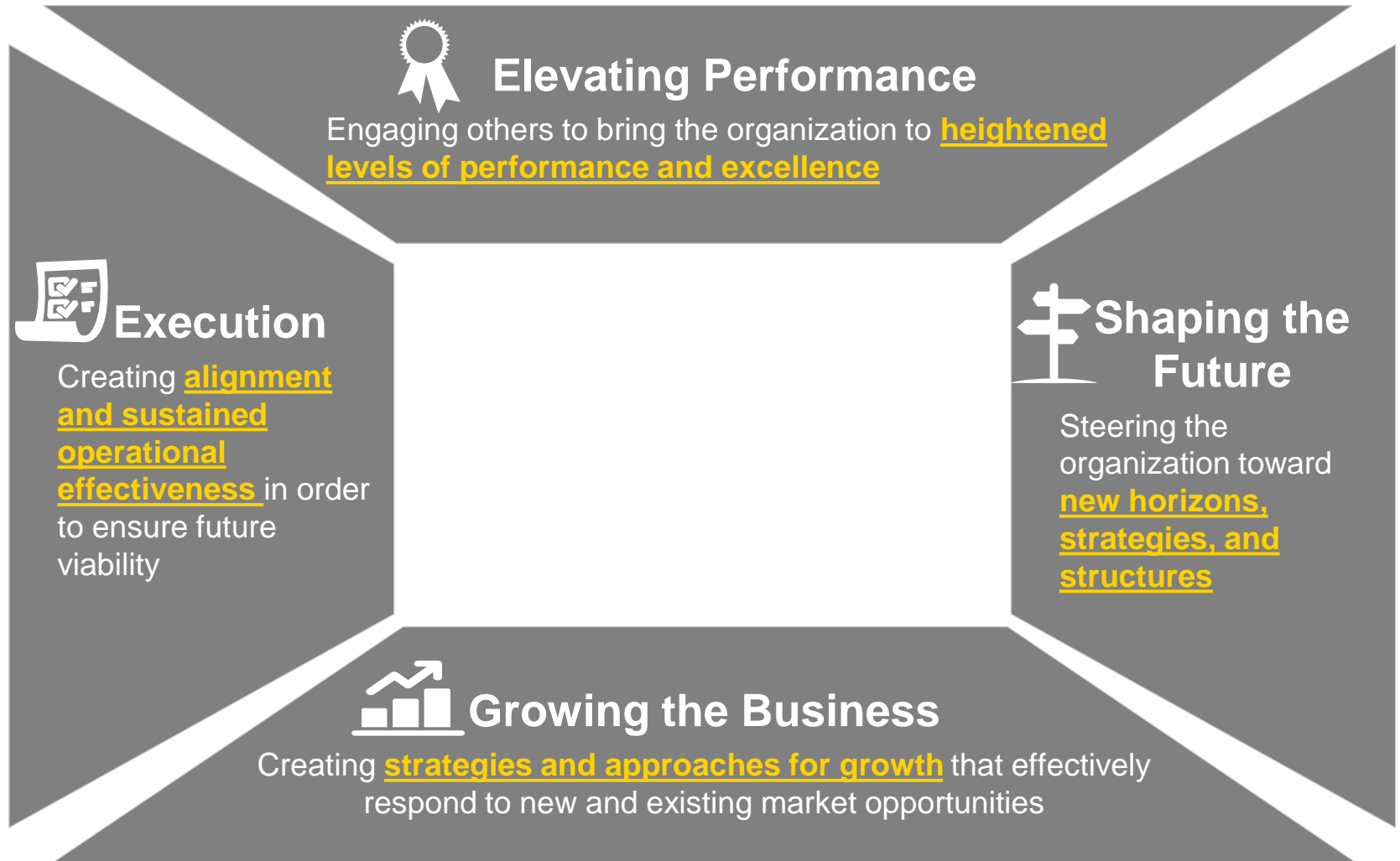
1/3 of Financial Services C-suite leaders believe that they have the right leadership talent to execute their business strategy

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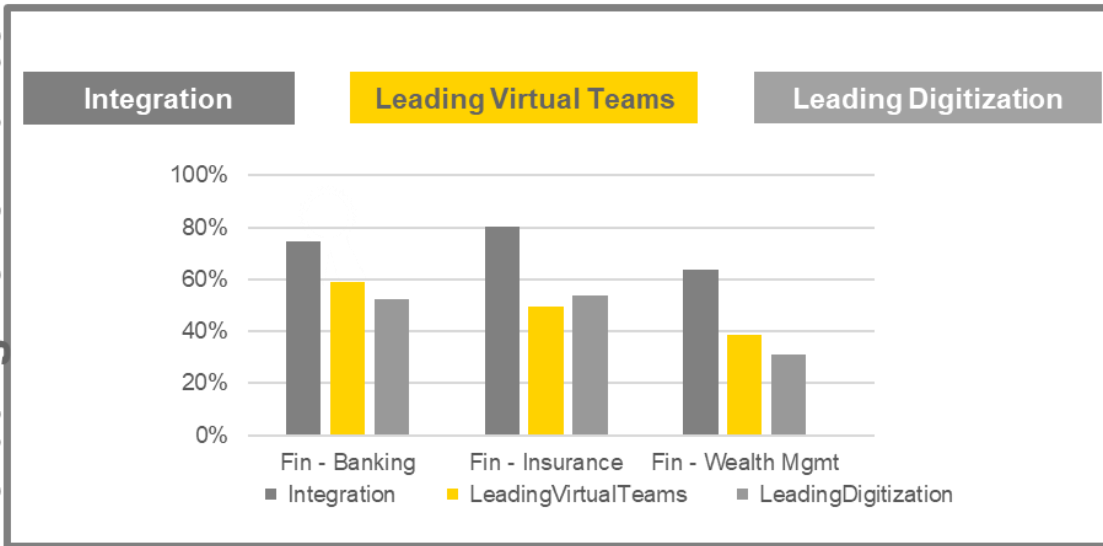
Leadership Readiness

Building leader readiness in the context of your business strategy



Key leader behaviors to enable your business strategy

Elevating Performance

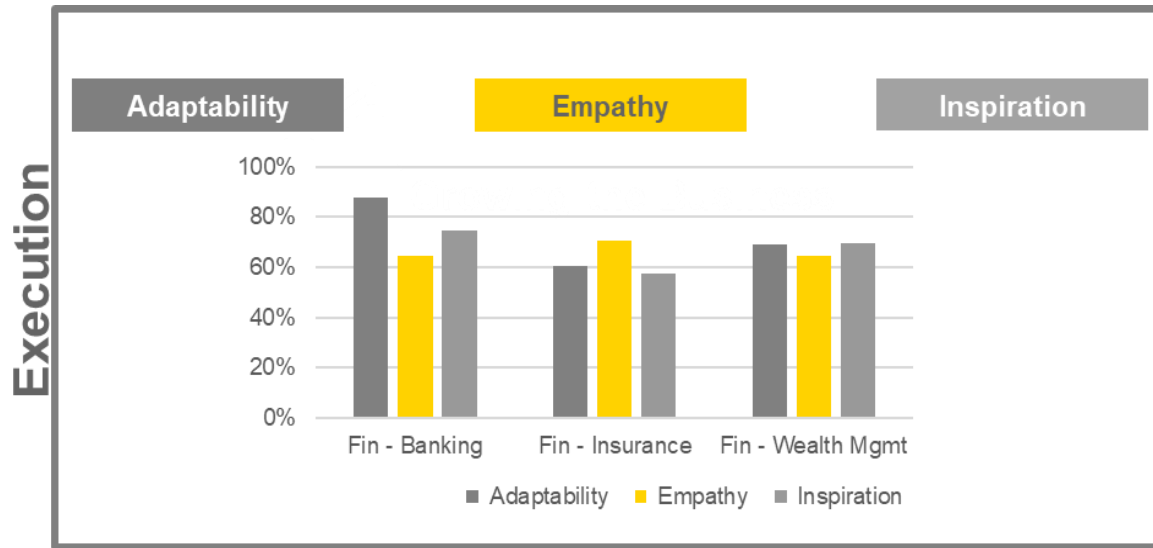


Putting it into Practice – Leading Digitization

Use of organization network analysis technology to understand the productivity, collaboration and work habits of the organization –

Allow the organization to address both performance gaps as well as leverage a positive practice across other parts of the organization

Key leader behaviors to enable your business strategy

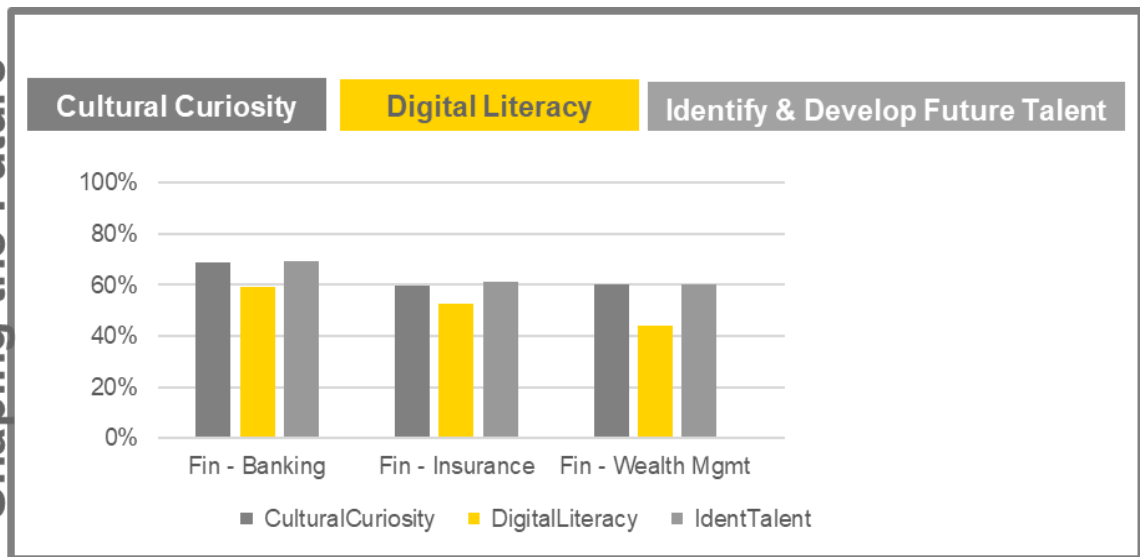


Putting it into Practice – Inspiration

Use of culture tools to understand, align and evolve the culture to inspire and motivate talent. Identify what motivates the workforce and who the influencers are to drive behavior change at scale – creating a movement in support of your business strategy

Key leader behaviors to enable your business strategy

Shaping the Future

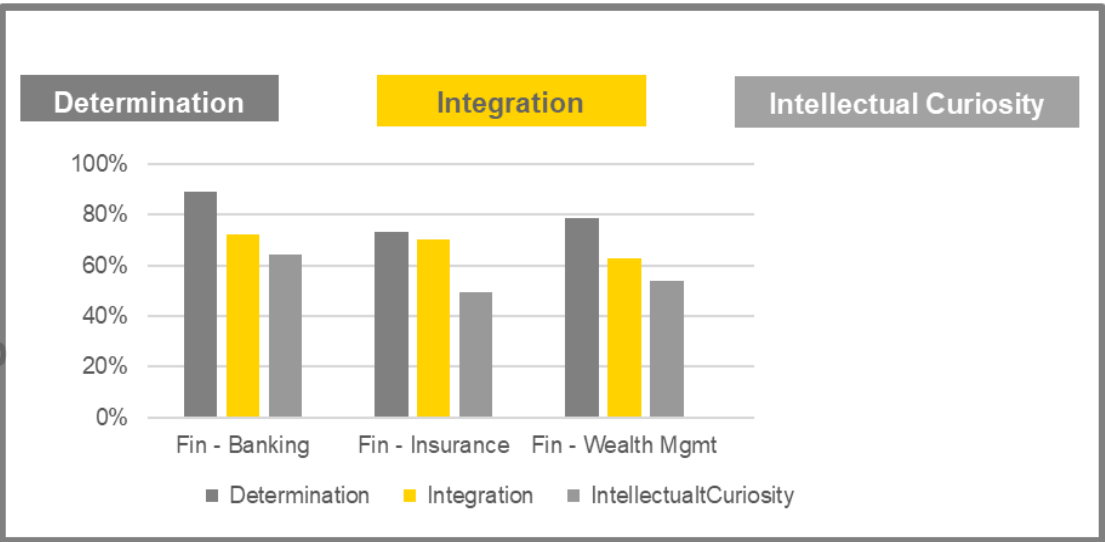


Putting it into Practice – Identify & Develop Future Talent

Use of workforce planning tools that are integrated with broader talent solutions to enable the business to improve workforce management and headcount planning strategies that allow the organization to readily adapt to everchanging business conditions


Key leader behaviors to enable your business strategy

Growing the Business



Putting it into Practice – Integration

Use of cognitive processes to solve business problems, i.e., Agile, Lean and Design Thinking, across the organization – its not just about swimming the “data lake” its getting people from across the organization to solve the business problems in an effective way



Addressing the
leadership readiness gap:
Painting a Clearer Picture

What to consider going forward

Don't underestimate the noted behaviors needed to drive leader readiness

Use cross-functional support to enable these behaviors in your organization

Don't go about the changes alone, use the tools and diagnostics in the market to support your leadership readiness efforts

Make sure leaders are clear about the business context in which they're operating in; don't just assume that they'll be able to make the leap based on what's captured in your strategy

Our Next Global Leadership Forecast webcast: HR's New Role: Are They Up to the Challenge?

June 11, 2019, 10AM EST

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