



Oxford Analytica

THE CONFERENCE BOARD 

# GLOBAL HORIZONS

## COVID-19 & The Future Of Work

June 18, 2020



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# Today's Panelists & Moderators



**Carl Benedict Frey**  
Director, Future of Work, Oxford  
Martin School  
***Oxford University***



**Peter M. Fasolo, Ph.D.**  
Executive Vice President,  
Chief Human Resources  
Officer  
***Johnson & Johnson***



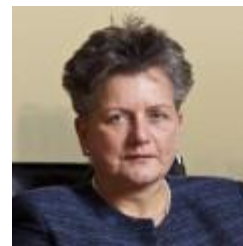
**Silvia Hernandez**  
Partner, People Advisory  
Services & GSA Future of Work  
Now Leader  
***EY***



**Joe Whittinghill**  
Corporate Vice President,  
Talent, Learning, and Insights  
***Microsoft***



**Mark Elsner (Co-  
Moderator)**  
Director of Advisory  
***Oxford Analytica***



**Rebecca L. Ray, Ph.D.  
(Co-Moderator)**  
Executive Vice President,  
Human Capital  
***The Conference Board***



# GLOBAL HORIZONS

# Topics and issues we will be discussing today

- Lasting impacts of the COVID-19 on the world of work
- Creating work environments where workers can thrive
- Impact of automation and technology on future leadership skills
- Corporate responses to, and support of, mental health and the broader wellbeing of workers
- The role of corporate purpose and culture

# “Lightning” Reaction



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Director, Future of Work, Oxford  
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# Discussion: What are the lasting impacts of the COVID-19 pandemic that will fundamentally change the world of work as we know it?



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# Discussion

- How can companies create environments in which workers can thrive and be increasingly productive? What are the risks of failing to create such environments?



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# Discussion

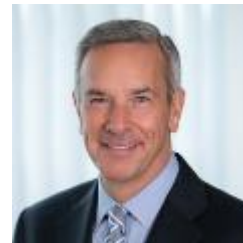
- Will automation and the need for workers capable of managing automated systems become so critical to the success of companies that having tech-trained CEOs/senior leaders will become the norm?



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# Discussion

- Employee health and safety, post-COVID-19, ranges far beyond accidents at work to include workers' mental health and broader wellbeing. What can companies do to help individuals avoid anxiety, depression and burnout?



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# Discussion

- Will corporate purpose be a casualty of the COVID-19 crisis, or - more likely - become essential? How will they build a culture to support this?



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Corporate Vice President,  
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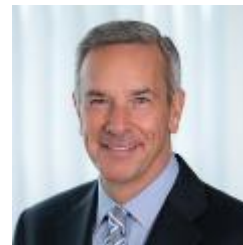


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# Closing thoughts: What advice would you offer to our attendees re: leading through this transition?



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# The next three Global Horizons Virtual Panels

- [The ESG Imperative: Post COVID-19 priorities](#)  
**July 02, 2020** 11:00 AM ET [11:00] (New York) / 4.00 PM (UK) / 5.00 pm (Brussels) / 11.00 pm (Singapore)
- [The View from the C-Suite: Geo-Political and Economic Challenges](#)  
**July 09, 2020** 11:00 AM ET [11:00] (New York) / 4.00 PM (UK) / 5.00 pm (Brussels) / 11.00 pm (Singapore)
- [COVID-19 & The Future Of Global Supply Chains](#)  
**July 16, 2020** 11:00 AM ET [11:00] (New York) / 4.00 PM (UK) / 5.00 pm (Brussels) / 11.00 pm (Singapore)

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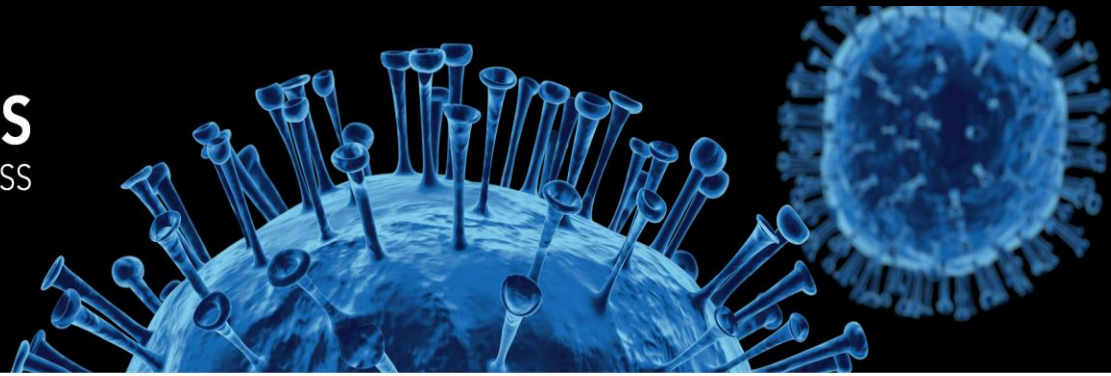
# GLOBAL HORIZONS

## THE CONFERENCE

London, United Kingdom  
March 23-24, 2021



COVID-19  
**CORONAVIRUS**  
IMPLICATIONS FOR BUSINESS



## Want to hear more about this topic and how the spread of COVID-19 will impact business and the global economy?

The Conference Board has gathered insights and learnings from our thought leaders and member network which we hope will be helpful as you formulate, implement and manage your own crisis response.

Explore all of these resources on our website at <https://www.conference-board.org/COVID-19>.



# GLOBAL HORIZONS



# Oxford Analytica COVID-19 resource hub

Every business day, we cover the key implications of COVID-19, globally, regionally and for specific countries and sectors

## Scenario planning for COVID-19

How we can help you plan for the long-term economic, social, political and security ramifications of the pandemic

## Weekly Brief

Sign up for free analysis on the week's major geopolitical and economic developments.

## VAPOR Country Risk Ratings COVID-19 update

A special edition of our country risk ratings report has been published accounting for the impact of COVID-19.

## COVID-19 analysis fortnightly update

Read a selection of COVID-19 related analysis, updated fortnightly.

Find out more at [oxan.to/covid19hub](https://oxan.to/covid19hub)