

Human Capital Watch™

Taking A Human-Centric and Inclusive Approach to Wherever Work Happens
December 2020



Some of the critical issues we will be answering today

- What cultural shifts are transforming the structure, meaning, and place of work in the age of the pandemic?
- How can organizations restructure and redesign their workplace, policies, and programs to enhance employee well-being, productivity, collaboration, and sense of safety and belonging?
- How can organizations build and strengthen diverse, equitable, and inclusive workspaces and culture?



Today's Presenters



Tom Agler
Vice President, Talent,
Culture and Org.
Effectiveness and HR
Canada
Univar Solutions



Brandon Lyssy
Director, Global
Engagement &
Inclusion
Univar Solutions



Lisa Cholmondeley
Principal, Experienced
Place Maker & Building
Architect
Gensler



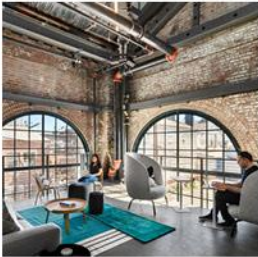
Melissa Fisher, PhD
Cultural Anthropologist
& Distinguished Principal
Research Fellow
The Conference Board



Amy Ye (Moderator)
Researcher, Human
Capital
***The Conference
Board***



A little about Gensler



#1 Architecture Firm overall
- *World Architecture*

#1 in Green Design
in the Building Design & Construction "Giants 300"



5,200+
employees



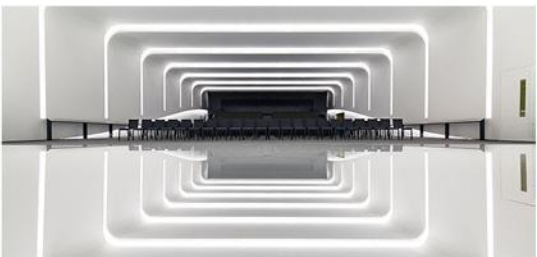
42 of the top 50 ranked
Fortune 500 firms are Gensler
clients

#1 Architecture Firm overall
- *Engineering News Record*

#1 Architecture Firm overall
- *Architectural Record*



28
Practice
Areas



50
Locations
worldwide



A little about Univar Solutions

A Global and Growing Force in Chemicals and Ingredients

Univar Solutions is a global partner to our customers and suppliers for the value-added distribution of chemistry and related products and services. We are a committed ally, with the capabilities and know-how to help their business run smoothly, and the expertise to help them anticipate, navigate and leverage meaningful growth opportunities.

Market position

#1

in USA

Market position

#1

in Canada

Market position

#3

in EMEA

Over

10,300

employees

In

31

countries

More than

650

distribution
facilities

Delivering to
more than

130

countries

More than

3,500

tractors,
tankers, trailers

- Represent top brand suppliers like Dow, Shell, Eastman, Honeywell, Huntsman, and many more
- Industries range from Aerospace to Beauty & Personal Care and everything in between
- Ingredient distribution, formulation and analytical services



Research Highlights

Three Cultural Trends Impacting the World of Work



**When Work
Becomes Home
and Home
Becomes Work**



**From “Personal”
Wellness to “Social”
Wellness and a Safe
Workplace**



**Building an
Inclusive
Culture
Everywhere**



Photo Source: Unsplash.



Discussion

Our next Human Capital Watch™ webcast: The Conference Board's 2021 C-Suite Challenge

Tuesday, January 19, 2021 @ 11am ET

Featuring:



Charles Mitchell
Executive Director,
Knowledge Content
& Quality
***The Conference
Board***



Rebecca L. Ray, Ph.D.
Executive Vice
President, Human
Capital
***The Conference
Board***

Registrations for this program and the entire 2021 Human Capital Watch webcast series will be available shortly on our website at [conference-board.org/webcasts/human-capital-watch](https://www.conference-board.org/webcasts/human-capital-watch)





Human Capital Insights

A new podcast series brought to you
by The Conference Board Human
Capital Center

The Conference Board Insights podcast series helps talent executives address challenges and stay informed about current issues across the entire spectrum of human capital

Click [here](#) for a complete listing of all of our Insights podcasts or check out our entire podcast lineup at www.conference-board.org/podcasts



Feedback? Suggestions? How Can We Help You?

Thanks for being with us; be sure to tell your colleagues about next month's webcast

Do you have suggestions for future topics? Please feel free to contact Rebecca Ray at: Rebecca.Ray@conference-board.org

And remember to [Sign up](#) for 2021 Email Reminders which will be available shortly on our website

