

# PAYFLEX®

Introducing well-being reimbursement for your employees

## Complete your culture of well-being

### Care holistically

Your employees are your greatest asset. Support a healthier, more productive workplace and complete your holistic health care strategy by offering a post-tax well-being reimbursement account.

With it, you can contribute a fixed dollar amount or contribution-based dollars to be used by your employees each year.

### Promote healthy behavior

You can choose which products and services are eligible for reimbursement — such as gym memberships, weight management programs, financial planning, group fitness classes, pet adoption and nutrition counseling.

When you invest in your employees' well-being, you're demonstrating that you're committed to an organization of health, and to the professional success of your employees.

### Retain top talent

These programs are an important part of benefits strategies in the current competitive talent market.

Plus, many employers see positive impacts on job satisfaction, workplace commitment, productivity and absenteeism. When you incorporate well-being into your business strategy, everyone wins.

### Easy online access

Employees can view their well-being account balance and activity on their secure member website. And they can submit requests for reimbursement in a few clicks.

Reimbursements are coordinated with your payroll schedule and paid as taxable income through employee paychecks.

Contact your PayFlex account manager for more information. Or send an email to [Quote@PayFlex.com](mailto:Quote@PayFlex.com).

This material does not contain legal or tax advice. You should contact your legal counsel or tax adviser if you have any questions or need additional information. For more information about PayFlex, go to **PayFlex.com**.